

Tidy Communities BeAJEDI Goals

EDD 764A/B

Purpose

To formulate goals for Tidy Communities (TC) through the development of the BeAJEDI model.

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Project Liaison

Executive Director

QB

Consultancy

TC strongly believes in, “What we do is for everyone”. To assist TC manage that more easily, QB Consultancy has developed the “BeAJEDI” model. BeAJEDI (belonging, accessibility, justice, equity, diversity and inclusion) was developed by working with the JEDI (justice, equity, diversity, and inclusion) model that TC is already familiar with, combining it with DEIB (diversity, equity, inclusion and belonging), and bringing in the accessibility term.

The following framework establishes the terms and definitions used to guide the goals:



The following BeAJEDI goals leveraged and enhanced the work done by TC. QB Consultancy also formulated additional goals to meet the new categories. Though many of these goals can fall in several categories, for simplicity, we assigned them to one category.

Belonging:

1. Ensure staff, Board and volunteers feel that they fit in, can bring their authentic self, are valued, and share a common purpose and connection with who they work

Accessibility:

2. Becoming better informed about how accessibility affects engagement with TC

Justice:

3. Advocating for and educating ourselves about relevant state/local legislation related to environmental justice

4. Educating staff, board, and volunteers about how our work relates to environmental justice

5. Making decisions through an anti-racism/social justice lens

6. We are committed to putting in the work needed to help dismantle these systems

Equity:

7. Providing a living wage to all employees
8. Our staff and board remain committed to cleaning up litter and illegal dumpsites
9. The pattern of illegal dumping is evidence of an intentional system of oppression that can be traced to redlining and other policies that are decades old
10. Providing affordable housing by providing living wages

Diversity:

11. Providing anti-racism training for our staff and Board of Directors
12. Working towards a staff and Board of Directors that reflects the diversity of our community
13. We understand that the location of these sites is another symptom of racism in our county

Inclusion:

14. Becoming better informed about matters of race, justice, and equity