

Equity Statement



Where we have been

TC is committed to Diversity, Equity, Inclusion, and Belonging (DEIB), with its first iteration focused on Justice, Equity, Diversity, and Inclusion (JEDI). JEDI implementation started with multimedia training for board and staff members.

What inspires us

Diversity– the range of similarities and differences each individual brings to any space. This includes national origin, race, age, gender identity, sexual orientation, and mental and physical ability, among others.

Equity– fair treatment, access, and advancement for everyone

Inclusion– means people feel welcomed and valued by the people and environment around them for who they are.

Belonging– belonging takes the form of employees actively wanting to bring their true selves to work because they know it will be celebrated and admired.

Where we are going

In an endeavor to further their commitment to communities, in 2023, TC has transitioned to DEIB work to create community partnerships that will allow TC and the communities that they work in to have long-term commitment to keeping their communities clean.

Our commitment

Redacted for anonymization